

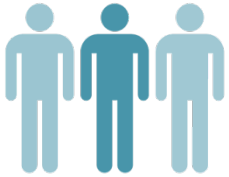


cygnus

managed service solutions



Smart, Specific, Simple



Our customers have expressed that due to business demands and the resources available, the management of a diverse and fluctuating contingent workforce can be complex.



To manage our customer challenges, we provide a unique Master Vendor Solution Cygnus that differs from other models in the market place. Our service design is driven by you and our models are flexible to suit your unique and individual challenges and objectives.



As each customer is unique our system can be adapted to each customer with ease and provides our clients with a system that feels integrated with their own.

Benefits Of Our MSP Service



Perfect
Job



Right
Candidate



Any
Time

Our network of top recruitment suppliers and talented candidates, across different sectors, ensures you'll get the best people for the job, quickly – no matter which role you're recruiting for.

We review service delivery to safeguard continued performance improvements through a designated Performance Board.

The Performance Board, formed for each Customer is made up of stakeholders from Swanstaff, customers and supply; acting as a gateway for effective sharing of information and communication between all stakeholders.

Benefits of our MSP



Collaborative
Partnership



Legally
Compliant



Reduced
Hiring Time



Improved
Engagement



Increased visibility
and reporting

SRecruiter

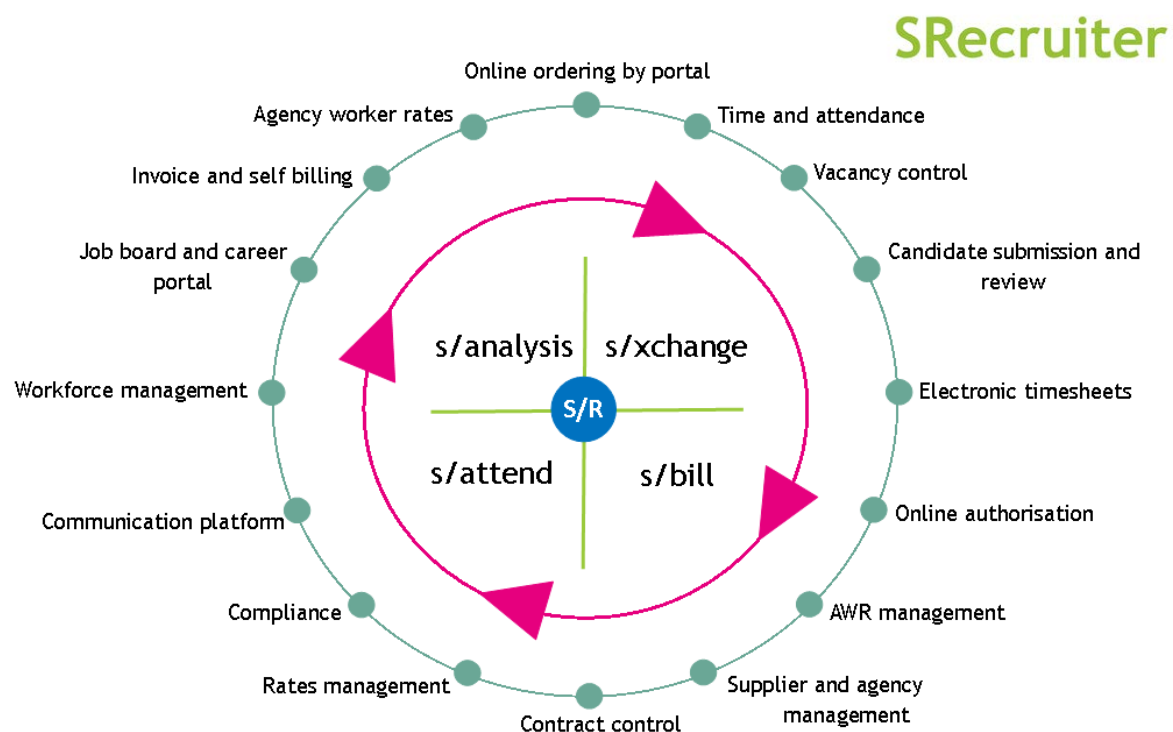
Access to our VMS
software



Higher
Profits

SRecruiter

Srecruiter is a true end-to-end recruitment process management solution. It has been specifically designed for corporate HR departments and RPO markets offering master vendor, neutral vendor and on-site managed services, giving full visibility to all parties through customisable web portals.



Strategic Services

We offer a wide range of strategic services, allowing you to source a wide range of your HR and Compliance tools from one place including:

- Payroll services
- Independent Contractor Compliance
- Statement of Work
- DBS Umbrella
- Worker packages for placement
- 24 hour manned support desk
- Dedicated on-site account management
- DVLA check integration
- Swedish Derogation
- Assessment centres
- Talent pools